

Child & Adult Safeguarding Training (Level 1,2 & 3) for Health Professionals

What we do at 2 Hills Consultancy

We provide training which sets participants challenging scenario-based issues to resolve, that develop the key inter collegiate competencies. We have training packages that deal with a range of subject areas in one session; domestic abuse and how to respond, child sexual exploitation and female genital mutilation. Every scenario allows participants to develop their understanding of your local referral processes for child



and adult concerns and ensure that they are confident in their knowledge of when to share information.

Whilst our training packages may already cover your key themes, we can modify sessions to ensure the Aim and Objectives fully satisfy your needs. We specialise in writing training based on key learning and agency actions plans to ensure learning is bespoke to your needs. This can be a very cost-effective way of ensuring your key learning areas are met.

Examples of objectives from Safeguarding Level 3

1. Explain when a child or young person's level of need moves between early help and specialist services.
2. Recognise the signs when a child/YP is vulnerable to Child Sexual Exploitation (CSE), Female Genital Mutilation (FGM) or Domestic Abuse (including Coercive Control).
3. Understand how to effectively engage with:
 - A child or young person at risk from CSE, FGM and DA.
 - A parent/carer at risk or supporting a child at risk.
4. Recognise the potential barriers to effective safeguarding within CSE, FGM and DA and consider how to overcome them.
5. Recognise the patterns of coercive control in Domestic Abuse and their impact upon adults and children.
6. Recognise the tactics used by Domestic Violence Abusers to prevent non-abusing partners and children seeking help from practitioners.
7. Understand when to share information, consult other professionals/colleagues, refer to Children's Social Care (CSC) or police.

Our Ethos

Level 1,2 and 3 training is most effective when it includes key learning from local SCRs, DHRs and SARs. It also allows your agency to demonstrate that learning from reviews is reaching frontline staff and managers.

We have had the privilege of running workshops for hundreds of frontline professionals identifying learning from reviews. By understanding "WHY?" participants identify how to improve their professional practice.

Scenario based Case Study

These slides illustrate one of several safeguarding scenarios that the learners will work through to develop learning.

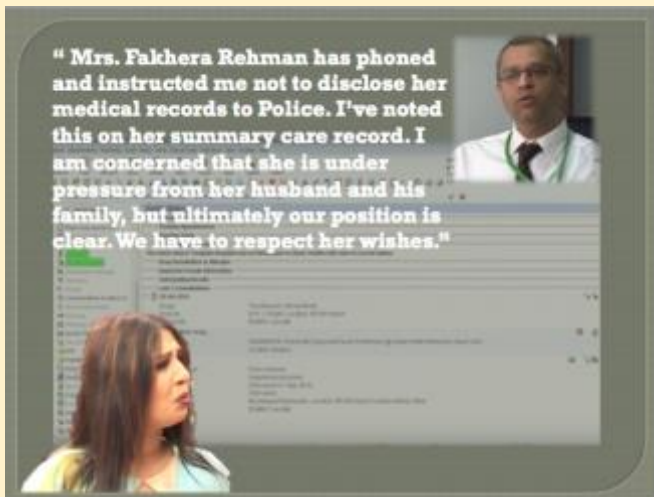


This Case Study is set within a GP surgery and participants are introduced to the team of professionals at Highwoods Surgery who will be responding to a series of safeguarding concerns.

Having a visual representation of the professionals helps make the case study feel real and learners begin to empathise with the challenging decisions that have to be made.



As the surgery becomes aware of the potential impact of Domestic Abuse upon on the well-being of the family the GP has to consider the balance between sharing information and patient confidentiality in the context of both child and adult safeguarding.



Some of the concerns in their patient's case are known to the surgery, others will come to them through information from screening and the Safeguarding Hub.

Learners will share their thoughts in deciding how the Caldicott Principles should be applied in the scenario and what needs to be shared with other professionals.

About 2 Hills Consultancy



Simon Hill



Sonya Hill

Simon Hill is an Independent reviewer and Safeguarding trainer. He has been the Chair and Overview report writer for numerous DHRs and SARs in the region. He has delivered IMR report writing training and Safeguarding training for Birmingham Community Safety Partnership (CSP) and for several local CCGs, as well as Birmingham LSCB, Safer Sandwell Partnership, Safer Wolverhampton Partnership. For four years he managed the Review Team at West Midlands Police, overseeing all the IMRs the service contributed to SCRs, and DHRs in that period. He was a child protection investigator, managing a Public Protection team in central Birmingham. He has a training qualification from the National Police Training College and was a police trainer.

Sonya Hill MBE has a Certificate of Adult Education in addition to training and Assessor qualifications from the National Police Training College. She was a CID and Police trainer and developed training packages for the police service. She worked in both Child Protection and Domestic Violence units. She developed a partnership between The Prince's Trust and West Midlands Police working with hard to reach young people, receiving an MBE in 2014.

Testimonies from our training

"Very comprehensive and interactive training"

"Best safeguarding course ever"

"Well put together-good visual aids to illustrate case scenario"

"Really helpful in identification of Child sexual Exploitation & Domestic Violence"

"Really worth attending"

"Brilliant Training"

Who we have worked with:

- Sandwell and West Birmingham 
- Birmingham Community Safety Partnership 
- Safer Sandwell Partnership 
- Wolverhampton CCG 
- Safer Wolverhampton Partnership 
- Birmingham Safeguarding Children Board 

Our Training

We have courses that can be adapted or combined to maximise learning from your Reviews. Our case studies have covered:

- Families on the 'edge of care': Early Help challenges.
- Understanding Coercive Control in domestic abuse and its impact on the victim and the responses of professionals.
- Domestic Abuse and adult safeguarding after the Care Act.
- Adolescent to Parent Violence and Abuse
- Child Sexual Exploitation
- Early Years: Safeguarding challenges for nurseries and crèches.
- Premature babies & children in their first year: Safeguarding Learning from SCRs for Health & perinatal services, Social Care and Police.

We also provide one-day training on **developing skills in Individual Management Reviews (IMR)** writing for professionals from any agency.

To discuss the training of existing packages or the writing or alteration of additional packages, to best suit your agencies development themes, we can be contacted on:

Simon Hill: Mobile 07944 003944

Sonya Hill: Mobile 07984 463759

E mail: 2hillsconsultancy@gmail.com

Website: www.2hillsconsultancy.co.uk



twitter: @2hillsconsult

Simon & Sonya Hill