

Learning from Serious Case Reviews & Domestic Homicide Reviews

What we do at 2 Hills Consultancy:

We create innovative multi-agency training sessions using real life “case studies” designed to illustrate key learning from both SCRs and DHRs. Feedback from participants confirmed our training enabled them to understand how the learning from Reviews could improve their day to day practice. By recognising that most Reviews identify numerous “missed opportunities” participants feel better able to identify those opportunities in their own caseloads and take positive action.



Whilst our training packages may already cover your key themes, we can also modify sessions to ensure the Aim and Objectives fully satisfy your needs. We specialise in writing training based on key learning and agency action plans to ensure learning is bespoke to your needs. This can be a very cost-effective way of ensuring your key learning areas are met.

Our ‘Awareness of Coercive Control’ training is an example of how this has been achieved and has been extremely well received.

Awareness of Coercive Control Training

All frontline professionals and managers working to safeguard children and adults need to understand how coercive and controlling behaviour impacts upon the whole family. Only if they have an appreciation of the mechanics of this devastating form of abuse, will they be able to understand WHY their efforts to support a victim are so often undermined. An awareness of the ‘technology of control’ prepares them to respond more effectively thereby empowering victims. Our multiagency training on Coercive Control based upon a case study enables professionals to identify why safeguarding may be frustrated and provides the tools to best equip professionals.

The Serious Crime Act 2016 section 76 created a criminal offence relating to coercive and controlling behaviour. All professionals need to understand how they can support victims to recognise that what they have experienced is a crime.

Objectives of Coercive Control Training include:

- Explaining what coercive control is along with examples of such behaviour.
- Recognising how patterns of coercive control develop in Domestic Abuse and their impact on adults and children at risk.
- Recognise that the tactics used by abusers can prevent non-abusing partners and children seeking help. But also prevent practitioners safeguarding those who are vulnerable.
- Understand how to review and apply the learning to allocated cases.

“The domestic violence revolution is stalled and the interventions it has spawned are largely ineffective because it has failed to come to grips with coercive control, a pattern of liberty harms that is several orders of magnitude more devastating than the traditional forms of domestic violence current laws, policies and programmes are designed to manage” Evan Stark

Testimonials about our training

“Very comprehensive and interactive”

“Best safeguarding course ever”

“Well worth attending”

“Well put together- good visual aids to illustrate case”

“Really helpful in identification of Child Sexual Exploitation and Domestic Violence”

“Brilliant Training”

Who we have worked with:

- Birmingham Community Safety Partnership.

- Safer Sandwell Partnership

- Safer Wolverhampton Partnership

- Birmingham Safeguarding Children Board


About 2 Hills Consultancy



Simon Hill



Sonya Hill

Simon Hill is an Independent reviewer and Safeguarding trainer. He has been the Chair and Overview report writer for numerous DHRs and SARs in the region. He has delivered IMR report writing training and Safeguarding training for Birmingham Community Safety Partnership (CSP) and for several local CCGs, as well as Birmingham LSCB, Safer Sandwell Partnership, Safer Wolverhampton Partnership. For four years he managed the Review Team at West Midlands Police, overseeing all the IMRs the service contributed to SCRs, and DHRs in that period. He was a child protection investigator, managing a Public Protection team in central Birmingham. He has a training qualification from the National Police Training College and was a police trainer.

Sonya Hill MBE has a Certificate of Adult Education in addition to training and Assessor qualifications from the National Police Training College. She was a CID and Police trainer and developed training packages for the police service. She worked in both Child Protection and Domestic Violence units. She developed a partnership between The Prince’s Trust and West Midlands Police working with hard to reach young people, receiving an MBE in 2014.

Our Ethos

We believe that reviews need not only to identify 'Why?' a tragedy occurred, but also find innovative ways of embedding change in organisational culture. We have had the privilege of running workshops for hundreds of frontline professionals identifying learning from DHR, SCR and SARs. By understanding 'Why?', participants identify how to improve their professional practice.

Our Training

We have courses that can be adapted or combined to maximise learning from your Reviews. Our case studies have covered:

- Families on the 'edge of care': Early Help challenges.
- Understanding Coercive Control in domestic abuse and its impact on the victim and the responses of professionals.
- Domestic Abuse and adult safeguarding after the Care Act.
- Adolescent to Parent Violence and Abuse
- Child Sexual Exploitation
- Early Years: Safeguarding challenges for nurseries and crèches.
- Premature babies & children in their first year: Safeguarding Learning from SCRs for Health & perinatal services, Social Care and Police.

We also provide one-day training on **developing skills in Individual Management Reviews (IMR)** writing for professionals from any agency.

To discuss the training of existing packages or the writing or alteration of additional packages, to best suit your agencies development themes, we can be contacted on:

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